



Job Title

Full-stack Javascript Developer (Mid-tier)

Job Overview

The advertised position is for a Full-stack Javascript developer role within the product development team of Synap. We are looking for an enthusiastic, passionate Javascript developer with a few years of industry experience to join our team. Named as Leeds Startup of the Year (2018), and one of the Top 10 British AI companies to watch by Business Insider, Synap is an intelligent online training platform that helps organisations deliver personalised, effective and engaging training. Our clients span multiple countries, and include household names such as the NHS, Oxford University Press and Daimler.

[Video about Synap](#)

The successful candidate will be a diligent individual that displays initiative, eagerness to learn and takes pride in their work. This individual will be given the opportunity, through support and flexibility, to further their expertise across front-end and back-end development. They will also be supervising current and future junior web-developers on the product team.

Career progression in this fast-growing startup is expected for the successful candidate should they excel in their roles and responsibilities.

Responsibilities and Duties

This list is not exhaustive, but provides an overview of the job. The successful candidate will receive one-to-one training for each aspect of their role:

- Become familiar with the platform from a users perspective.
- Develop a fundamental understanding of the internal technology stack.
- Follow wireframes and designs to build web components that will be added to the platform
- Contribute to quality-assurance with unit and integration tests
- Take a lead on reducing technical debt where possible
- Show initiative and eagerness to develop skill-set
- Contribute to discussions and meetings discussing our product roadmap
- Build new features based on customer requests
- Take a lead on tackling urgent bug requests
- Support junior members of the team to help grow their skills and confidence
- Be a responsible and conscientious team-player

Required skills that will be assessed at the interview stage:

- HTML / Handlebars
- CSS or any preprocessor language
- Javascript
- MVC frameworks (i.e. **Ember.js**, React, Vue OR Angular)
- Node.js / NPM
- NoSQL databases
- Unit testing

- Git

Desired skills that will put the candidate in good stead:

- **Ember.js**
- Typescript
- MongoDB
- Mocha.js / Chai
- Parse platform (open source framework)